

26 July 2022

9(2)(a)



Official Information Act request ChChD (Canterbury District) 10914

I refer to your email dated 28 June 2022 requesting the following information under the Official Information Act from Waitaha Canterbury. Specifically:

1. How many staff vacancies there are across Hillmorton Hospital broken down by nursing, medical and allied health?

Across the Specialist Mental Health Division reporting as at end of May 2022:

- Allied Health Vacancies – 28.94 FTE
- Nursing Vacancies – 79.45 FTE
- Medical Vacancies – 2.11 FTE

Note: Vacancies above incorporates fixed term contracts due to staff on parental leave and leave without pay

2. What is the CDHB doing to recruit for those vacancies? Does the recruitment effort include using overseas recruitment agencies?

Advertising roles, connecting with NZ based recruitment agencies, working with other Te Whatu Ora / Health New Zealand Districts on a specialised recruitment campaign (Forensic and IDPH), Google AdWords and Programmatic advertising

3. How many appointments have been made for new roles (nursing, medical, allied health) at Hillmorton this year?

- Nursing – 37.65 FTE
- Allied Health – 35.84 FTE
- Medical – 0.72 FTE (Senior Medical Officer)
- Medical Rotational – 17.4 FTE (Registrars and House Officers)

Note: Includes fixed term appointments and internal transfers

4. For all appointments made at Hillmorton this year (nursing, doctors and allied health roles), where (what recruitment website or publication) were the roles advertised?

Careers website, Kiwihealth Jobs, SEEK, Te Pou, relevant Allied Health Professional Boards e.g. OTNZ, PNZ and Psychology.org, BMJ Careers RANZCP: Royal Australian and New Zealand College of Psychiatrists and NHS jobs

I trust that this satisfies your interest in this matter.

Please note that this response, or an edited version of this response, may be published on the Waitaha Canterbury website after your receipt of this response.

Ngā mihi / Yours sincerely,



Ralph La Salle
Senior Manager, OIAs
Waitaha Canterbury / Te Tai o Poutini West Coast.