

District Health Board Te Poari Hauora ō Waitaha

CORPORATE OFFICE

Level 1 32 Oxford Terrace Christchurch Central **CHRISTCHURCH 8011**

Telephone: 0064 3 364 4160 Fax: 0064 3 364 4165 Ralph.lasalle@cdhb.health.nz

29 January 2021

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RE Official information request CDHB 10509

I refer to your email dated 11 December 2020, requesting the following information under the Official Information Act from Canterbury DHB regarding the additional duties of RMOs. Specifically:

1. The number of instances of cross cover in the last 12 months and the total payment for cross cover in this period.

Please refer to **Table One** below, which shows the total number of instances of cross cover in the last 12 months, and the total payment of these instances, for Canterbury DHB. The data below includes RMOs from the RDA and STONZ MECA as well as all other awards.

Table One*

	Canterbury DHB	Number of Instances	Total Payments	
	Cross Cover	1485	\$ 222,840	
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*Data shown is within the following 12-month date range: 01/12/2019 to 30/11/2020.

2. The number of instances of additional duties in the last 12 months and total payment for these, broken down into House Surgeons, Senior House Surgeons, and Registrars. And broken down into the rates for 0800-2200 and 2200-0800.

Please refer to **Table Two** below for the number of instances of additional duties over the past 12 months for RMOs, broken down by role and rates. The data below includes RMOs from the RDA and STONZ MECA as well as all other awards.

Table 1	۲wo*
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Canterbury DHB	Number of Instances	Total Payments
House Surgeon 0800-2200	689	\$ 272,198
House Surgeon 2200-0800	490	\$ 183,860
Senior House Surgeon 0800-2200	265	\$ 102,069
Senior House Surgeon 2200-0800	217	\$ 97,629
Registrar 0800-2200	2588	\$ 1,233,237
Registrar 2200-0800	2213	\$ 1,473,184
Totals	6462	\$ 3,362,178

*Data shown is within the following 12-month date range: 01/12/2019 to 30/11/2020.

3. The number of additional duties requests put out over the past 12 months that were not taken up by RMOs.

The number of additional duties' requests that were issued by Canterbury DHB over the past 12 months and were not taken up by RMOs is 37 in total.

4. The number of instances of additional duties paid at rates higher than those in the RDA MECA.

Please refer to **Table Three** below which shows the number of instances of additional duties for RMOs at Canterbury DHB that were paid at rates higher than those in the RDA MECA, for the past 12 months. The data below includes RMOs from the RDA and STONZ MECA as well as all other awards.

Table Three

Canterbury DHB	Number of Instances
Additional Duties 0800-2200	9
Additional Duties 2200-0800	8
Total	17

*Data shown is within the following 12-month date range: 01/12/2019 to 30/11/2020.

Please note: the table above excludes casually employed RMOs as they are based on a different pay scale/grade. The additional duty rates for casual RMOs are not the same as the additional duty rates defined for non-casual RMOs with the same job title. Consequently, the instances of paid higher rates for casual RMOs cannot be determined.

I trust this satisfies your interest in this matter.

Please note that this response, or an edited version of this response, may be published on the Canterbury DHB website after your receipt of this response.

Yours sincerely

Ralph La Salle Acting Executive Director Planning, Funding & Decision Support