

# Canterbury

District Health Board

Te Poari Hauora o Waitaha

## CORPORATE OFFICE

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3 September 2021

9(2)(a)

### RE Official Information Act request CDHB 10674

I refer to your email/letter dated 29 July 2021 requesting the following information under the Official Information Act from Canterbury DHB. Specifically:

1. How many psychologists does the DHB employ, both in body count and FTE.

Table one:

	Headcount	FTE
Psychologists	115	88.7

2. How many psychologists who are APEX Members are on the APEX MECA pay scale between steps 1-9?

Table two:

Grade Step 1-9 *	Headcount	FTE
APEX Psychologists	66	51.0

\* does not include employees with a grade level of APEX Psych Interns/Trainees (Headcount 1; FTE 0.5)

3. How many psychologists who are APEX Members are on the APEX MECA pay scale on Steps 10 and above?

Table three:

Grade Step 10 or above	Headcount	FTE
APEX Psychologists	33	24.8

**4. How many psychologists on Step 10 or above on the APEX MECA pay scale applied for merit progression, applying for a one step increase?**

**SMHS (Specialist Mental Health)**

There were 14 successful applications for the period 1 December 2019 to 30 June 2021 as described below:

1 December 2019 to 31 December 2019: three staff, all successful.

1 January to 31 December 2020: eight staff all successful.

1 January 2021 to 30 June 2021: three staff successful. One application in progress

**OPH&Rehabilitation (Older Persons Health OPH)** None during this time frame.

**Christchurch Campus** None applied

**5. How many psychologists on Step 10 or above on the APEX MECA pay scale applied for merit progression, applying for more than a one-step increase?**

**SMHS (Specialist Mental Health)**

Discussions were held with a number of senior psychologists, however as the advice at the time was that more than a one-step increase was not possible, these did not progress to applications.

**OPH&Rehabilitation (Older Persons Health OPH)** None during this time frame.

**Christchurch Campus** None applied

**6. How many psychologists on Step 10 or above on the APEX MECA pay scale were successful in their merit application for more than a one-step increase?**

**SMHS (Specialist Mental Health)** As above

**OPH&Rehabilitation (Older Persons Health OPH)** Not applicable

**Christchurch Campus** None applied

**7. How many psychologists between steps 1-9 on the APEX MECA pay scale applied for accelerated advancement as per clause 9 (a).**

**SMHS (Specialist Mental Health)** None during the time frame requested

**OPH&Rehabilitation (Older Persons Health OPH)** None during this time frame.

**Christchurch Campus** None applied

**8. How many psychologists between steps 1-9 on the APEX MECA pay scale were successful in their application for accelerated advancement as per clause 9 (a), and  
a. how many steps were they awarded?**

**SMHS (Specialist Mental Health)** Not applicable as there were no applications.

**OPH&Rehabilitation (Older Persons Health OPH)** Not applicable

**Christchurch Campus** None applied

I trust that this satisfies your interest in this matter.

Please note that this response, or an edited version of this response, may be published on the Canterbury DHB website after your receipt of this response.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Tracey Maisey', with a stylized, flowing script.

Tracey Maisey  
**Executive Director**  
**Planning, Funding & Decision Support**