

Canterbury

District Health Board

Te Poari Hauora o Waitaha

Minutes – Friday 25 January 2019

Canterbury DHB Disability Steering Group (DSG)

Attendees: Gordon Boxall (Chair), Jacqui Lunday Johnstone, Kathy O’Neill, Allison Nichols-Dunsmuir, Jane Hughes, George Schwass, Mick O’Donnell, Paul Barclay, Prudence Walker, Kathryn Jones, Maureen Love, Lara Williams (Administrator)

Guests: Dr Colin Gladstone and Erin Riehle, Project Search

Apologies: Kay Boone, Catherine Swan, Dave Nicholl, Susan Wood, Simon Templeton, Ngaire Button, Waikura McGregor, Sekisipia Tangi

	Agenda Item	Summary of Discussion	Action/Who
1.	Karakia Timatanga	Prudence welcomed the group.	
2.	Apologies above Previous minutes, matters arising and any conflicts of interest for today’s agenda items	Minutes passed as correct. Point 3 of December minutes, Child Services issues eg resourcing, assessments. Letter of concern to EMT hasn’t been written, as Gordon and Kathy have met with Stella and the issue has previously been to EMT and Board. Next step includes pushing back to DSS re funding. There may also be a meeting. Jacqui’s direct experience of implementing a joined-up approach to this in Scotland (Ready to Act in action) would be a good agenda item, with Jacqui’s agreement.	
3.	Project Search – Project Search visitors. Update on Canterbury Project	Dr Colin Gladstone and Erin Riehle (visiting from USA) spoke. The launch the previous evening was excellent. Three week orientation for first interns starts at Burwood 11 th February. Erin spoke of experience with hiring disabled people in a hospital environment. Project focus should be on Managers learning to interview disabled people rather than vice versa. Project Management and Mentor Guides will assist. A good video, The Ten Commandments of communicating with people with disabilities available on Youtube. https://www.youtube.com/watch?v=zpPhQl4seqk It is suggestion to look into subscribing to the rest of the videos in the series. Maureen to check please. Recommendation from Erin – let interns start for a couple of weeks, have a DSG meeting at Burwood Hospital to meet those involved in the intern programme. It was agreed to do this in April.	Action point – Launch video to be made available by Maureen. Maureen to check about access to other videos Action point – Lara to circulate Monday 28/1 CEO Update featuring launch with minutes. Action point – Lara to circulate Erin’s 3 documents with minutes. Action point – Jacqui asked if Max homepage could include a link to the Ten Commandments video. Maureen to follow up
4.	CDHB employing more disabled people	The CDHB will explore opportunity to develop a small group of local and national stakeholders to begin to position the CDHB as an exemplar employer e.g engaging local experts like Workbridge, Job Connect (MH) and Laura Fergusson (ABI), People First (I/LD). Will also look at Champions who could be involved. Suggestion for include Olivier Lacoua http://www.beaccessible.org.nz/the-movement/the-fab-50/possibility-case-studies/olivia-lacoua-general-manager,-novotel-christchurch-airport Gordon has Ann Hawker from MSD lined up.	Action point Everyone to suggest names of people to Kathy, including those with a Nursing focus. Action point Schedule time with Erin and Colin when they return in April, to create a link to this group.

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		<p>It would be good to get an early date for this.</p> <p>Some background resources to help inform the discussion https://vpssc.vic.gov.au/resources/disability-employment-toolkit/ www.and.org.au</p> <p>Kathy and Jacqui attending Ta Ta Totua Workshop, occupational health. Kathy to update group after workshop</p>	
5.	<p><u>Updates</u></p> <p>System Transformation</p> <p>Hillmorton plans for AT&R, link with Accessibility Charter Working Group</p> <p>Communications C</p> <p>Disability Awareness Training for staff</p> <p>Proposal on engagement with West Coast on disability actions</p> <p>Minister of Health Expectations on Disability for DHB 2019/20 Annual Plan</p>	<p>System transformation – meeting taking place on Tuesday</p> <p>Hillmorton Hillmorton building update. 4 secure care pods, completion date end of 2020. Discussion of disabled accessibility. Pods can be modified in future due to the pod design being designed for secure needs most of whom do not have physical support requirements. Group discussed lack of access will cause distress and this needs to be considered..</p> <p>Discussion about CDHB website content needed by disabled people; new website is meant to make information easier to find.</p> <p>Project Search comms – external media are in the loop on the launch. Mick is sending media releases to media. TV coverage is possible. Will be a long-term Comms priority. P&C acknowledged and thanked for their launch organisation.</p> <p>Healthlearn platform causing some delays. Project Search resources will be considered for awareness training. Prudence asked about previous action points. More work on this is in the P&C workstream for 2019.</p> <p>ALT paper is going to West Coast Board. It suggests a shared agenda with joint discussions, rather than a merge of the two groups. Focus on shared issues. Eg system transformation.</p> <p>Minister’s expectations include DHB progressing UN Convention on the Rights of Persons with Disabilities, and consideration of accessibility to be set in contracts CDHB holds with providers. First is being progressed through Disability Action Plan, second needs consideration.</p>	<p>Action point – on March meeting agenda</p> <p>Action point – accessibility needs to be discussed as design plans develop for pods- Allison to raise with ACWG</p> <p>Action point – Everyone to look at CDHB website and bring back any issues next meeting.</p> <p>Action point – Mick to invite Matt Elliott to next meeting.</p> <p>Action point – Mick to update next meeting with Project Search comms.</p> <p>Action point – Maureen will follow up with Prudence.</p> <p>Action point – Kathy to circulate West Coast paper to group</p> <p>Action point – Kathy will identify how this is to happen and report back.</p>
6.	General Business	<p>An Official Information Act request has been received regarding Maori Disability. Early February response time. Kathy is coordinating.</p> <p>New Sign Language Interpretation guidelines have been successfully added to the CDHB documentation.</p>	<p>Action point – send congratulations letter to Shona McMillan, Gordon to sign.</p>
7.	Anything that’s different in a disabled person’s life since we last met?	Ran out of time.	

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	Next Meeting	<p>Next meeting Friday 22 February 2019</p> <p>10:30-12.30pm 32 Oxford Terrace</p> <p>April meeting at Burwood? This is to enable interns to gain confidence and experience</p>	<p>Action point – Lara to book room at Burwood for April meeting</p>

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