

**CORPORATE OFFICE**

Level 1  
32 Oxford Terrace  
Christchurch Central  
**CHRISTCHURCH 8011**

Telephone: 0064 3 364 4160  
Fax: 0064 3 364 4165  
[carolyn.gullery@cdhb.health.nz](mailto:carolyn.gullery@cdhb.health.nz)

5 March 2020

9(2)(a)

**RE Official Information Act request CDHB 10247**

I refer to your email, dated 10 January 2020 requesting the following information under the Official Information Act from Canterbury DHB regarding sexual harassment complaints. Specifically:

**Can you please provide the below information, ideally in table format, for each of the past five years 2015-2019:**

- 1. the number of sexual harassment allegations received**
- 2. the number of sexual harassment allegations which were laid as formal complaints**
- 3. the number of internal investigations into sexual harassment allegations**
- 4. the number of external investigations into sexual harassment allegations (in some cases, a single allegation will have both internal and external investigation - it might be helpful to note somewhere if this was the case to avoid double counting)**
- 5. the number of sexual harassment allegations which were upheld / substantiated / proved / found likely to be true**
- 6. the number of mediated settlements resulting from sexual harassment allegations**
- 7. the number of other types of settlements or resolutions resulting from sexual harassment allegations**
- 8. the amount of financial compensation included in those settlements**
- 9. whether those settlements included a confidentiality agreement or non-disclosure agreement (note: the standard MBIE mediation under section 149 of the Employment Relations Act includes a confidentiality clause, please state if the settlement was the MBIE settlement)**

We are declining to provide information relating to sexual harassment or sexual assault complaints made by staff against staff pursuant to section 18(f) of the Official Information Act. This information is not held in a central data base for Canterbury DHB and therefore this information cannot be made available without substantial collation or research.

The Canterbury DHB is committed to being a good employer and providing a working environment which is free of unwelcome behaviour and abuse of power or position, including all forms of harassment. Everyone has the right to work in an environment which is free from any form of harassment or assault.

Any harassment or assault complaint will be taken seriously and handled with sensitivity and impartiality. Complainants will be provided with support and information about the options available to assist them to make an informed decision about how to proceed.

If you disagree with our decision to withhold information you may, under section 28(3) of the Official Information Act, seek an investigation and review of our decision from the Ombudsman.

I trust that this satisfies your interest in this matter.

Please note that this response, or an edited version of this response, may be published on the Canterbury DHB website after your receipt of this response.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Carolyn Gullery', with a long, sweeping horizontal line extending to the right.

Carolyn Gullery  
**Executive Director**  
**Planning, Funding & Decision Support**