

## CORPORATE OFFICE

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9(2)(a)

### RE Official information request CDHB 10363

I refer to your email dated 23 July 2020 requesting the following information under the Official Information Act from Canterbury DHB regarding Pharmacy Assistants, Trainee Pharmacy Technicians, Pharmacy Technicians, Intern Pharmacists, and Pharmacists. Specifically:

1. **The actual number of Pharmacists – i.e. headcount.**
  - a. **The actual number of Pharmacy Technicians – i.e. headcount**
  - b. **The actual number of Pharmacy Assistants – i.e. headcount**
  - c. **The number of employees, broken down into Pharmacists, Technicians, and assistants on each salary step.**

Please refer to **Appendix 1, Tables one, two, three and four** (attached) for our response to the above questions. **Please note:** we have aggregated numbers of employees <5 pursuant to section 9(2)(a) of the Official Information Act to protect their privacy.

2. **For continuing professional development for DHB employed pharmacy staff:**
  - a. **Total budget for 2018 and 2019 financial years**
  - b. **Total spend for 2018 and 2019 financial years**
  - c. **A breakdown of:**
    - **Spend on training for qualifications including technicians, level 5 and 6, pharmacist prescriber, and postgraduate diploma in clinical pharmacy.**
    - **Spend on all other professional development.**

Please refer to **Table five** (overleaf) for Budget and Spend on Training for Qualifications and Professional Development for Canterbury DHB employed Pharmacy staff 2017/2018 and 2018/2019.

**Table five:**

2017/2018 Spend	2017/2018 Budget	2018/2019 Spend	2018/2019 Budget
\$88,195.00	\$45,955.00	\$85,876.00	\$53,329.00

**Please note:** We do not split these costs between Qualifications and Professional Development, however, our estimate of the split would be 60% on Qualifications and 40% on professional development.

I trust this satisfies your interest in this matter.

You may, under section 28(3) of the Official Information Act, seek a review of our decision to withhold information by the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz); or Freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Canterbury DHB website after your receipt of this response.

Yours sincerely



Carolyn Gullery  
**Executive Director**  
**Planning, Funding & Decision Support**

CDHB 10363 APPENDIX 1

**Table One: Pharmacists, Pharmacy Technicians and Pharmacy Assistants employed at Canterbury DHB as at 27/07/2020**

	Headcount	FTE
Pharmacists	75	58.5
Pharmacy Technicians	33	28.5
Pharmacy Assistants	17	15.3

**Table two: Pharmacists Salary steps**

Salary Step	Base Salary	Headcount
	\$48,450.00	5 (incl interns)
1	\$51,782.00	
2	\$56,313.00	
3	\$60,846.00	
4	\$65,376.00	
5	\$69,908.00	10 (incl IEAs)
6	\$72,891.00	
7	\$75,078.00	
8	\$77,953.00	6
9	\$80,354.00	25
10	\$83,889.00	9
11	\$88,771.00	15
12	\$93,212.00	5
13	\$97,331.00	

**Table three: Pharmacy Technicians**

Salary Step	Base Salary (APEX)	Base Salary (PSA)	Headcount
1	\$45,204.00	\$46,560.00	11(incl IEAs)
2	\$48,437.00	\$49,890.00	
3	\$52,470.00	\$54,044.00	
4	\$54,488.00	\$56,123.00	
5	\$58,525.00	\$60,281.00	14
6	\$60,848.00	\$62,673.00	8
7	\$63,782.00	\$65,695.00	

**Table four: Pharmacy Assistants**

Salary Step	Base Salary (APEX)	Base Salary (PSA)	Headcount
1	\$38,746.00	\$39,908.00	9
2	\$41,329.00	\$42,569.00	
3	\$44,777.00	\$46,120.00	
4	\$48,450.00	\$49,904.00	8

**Please note:** we have aggregated numbers of employees <5 pursuant to section 9(2)(a) to protect their privacy.