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[REDACTED]

RE Official information request CDHB 9946

We refer to your email dated 18 September 2018 requesting the following information from Canterbury DHB under the Official Information Act. We note your clarification received on 20 September 2018 that Questions 2 – 9 relate to all Psychologists employed by the Canterbury DHB not only to those employed under the APEX Psychologists' MECA.

- 1. For every psychologist employed under the APEX Psychologists' MECA since 1 June 2016, how much of the CPD allowance as per clause 14 of the MECA was spent (both in dollar value and percentage terms) in each year of their employment?**

Please refer to **Table one** (below) for the information we hold for psychologists employed by Canterbury DHB under the APEX Psychologists' MECA since 1 June 2016 as to how much of their CPD allowance was spent.

Table one:

Financial Year	Yearly allocation total	Amount taken Total	Percentage used
2016/17	\$171,261.00	\$108,238.89	63%
2017/18	\$197,010.00	\$62,625.73	32%*
2018 YTD	\$203,185.00	\$4,192.39	2% YTD

***Note** Some Psychologists are saving the money so they can attend overseas conferences in 2018/19

We are always refining our data e.g. as staff members change their FTE, this can change their yearly allocation and as staff move between collective agreements this changes the allocations.

We are declining to individualise this information under section 9(2)(a) of the Official Information Act i.e. "...to protect the privacy of natural persons, including those deceased".

- 2. How many currently employed psychologists receive external supervision through an inter-DHB pooling arrangement, and how many receive external supervision funded by the DHB;**

None of the Canterbury DHB psychologists currently employed receive external supervision through an inter-pooling arrangement. 18 psychologists receive external supervision funded by the Canterbury DHB.

3. How many psychologists are employed on each step of the salary scale;

Please refer to **Table one** (below) for the number of psychologists employed by the Canterbury DHB on each step of the salary scale.

Table one:

Step	Head Count
1	14
2	5
3	7
4	5
5	5
6	5
7	7
8	7
9	23
10	16
11	3
12	2
13	4
14	2
15	1
16	1
Total	107

Please note: four employees have roles on different steps.

4. How many psychologists were eligible to apply for merit progression in the last twelve months (i.e. employed on steps 9 to 17)?

There were 52 psychologists eligible to apply for merit progression in the last twelve months (employed on steps 9 to 17).

5. How many psychologists applied for merit progression in the last twelve months?

Nine psychologists applied for merit progression in the last twelve months.

6. How many psychologists had their merit progression applications approved in the last twelve months?

Eight psychologists had their merit progression applications approved in the last twelve months and there is one still under consideration.

7. The headcount of psychologists employed by the DHB?

The headcount of psychologists employed by the Canterbury DHB is 103.

8. The total FTE of psychologists employed by the DHB?

The total FTE of psychologists employed by the Canterbury DHB is 78.45.

9. How the total FTE of psychologists employed by the DHB is distributed and the location where the FTE is based (e.g. five FTE in adult community mental health in Tauranga, one FTE in inpatient mental health in Whangarei, two FTE in child and adolescent mental health in Orewa).

Please refer to **Table two** (below) for the distribution of total FTE of psychologists employed by the Canterbury DHB by location.

Table two:

Area	Head Count
Cardiology	1
Respiratory Outreach	1
Diabetes	2
Cancer Services Programs	5
Clinical Haematology	1
Nephrology	1
Child Health Cluster Wide Costs	2
Paediatrics	3
Child Protection	1
CAF School Based Team	3
Psych Consultation	2
Mothers & Babies Community	3
Anxiety Disorders	5
Eating Disorders Community	6
Clinical Research	1
C Ward	6
CADS/CORS	1
North Community	3
East Community	3
West Community	4
South Community	4
Rural Community	1
Ashburton Community	1
Seagar	1
Hereford	1
IDPH Community	2
Te Whare Mauri Ora	1
Te Whare Manaaki	2
Forensic Community Team	1
SMHS Clinical Support	6
CAF Intensive Care	1
CAF Community North	11
Youth Forensic Team	3
CAF Community South	7
Child & Adolescent Inpatient	2
Totara	1
PSAID Community	2
Child Development Service	3
Burwood Hospital Services	9
OPMH Community Team	5
Community Stroke Rehabilitation Service	1

Please note: Some employees work in many areas so they get counted more than once.

I trust that this satisfies your interest in this matter.

If you disagree with our decision to withhold information you may, under section 28(3) of the Official Information Act, seek an investigation and review of our decision from the Ombudsman.

Please note that this response, or an edited version of this response, may be published on the Canterbury DHB website after your receipt of this response.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Greg Hamilton', written in a cursive style.

Greg Hamilton
Acting Executive Director
Planning, Funding & Decision Support