

CORPORATE OFFICE

Level 1 32 Oxford Terrace Christchurch Central CHRISTCHURCH 8011

Telephone: 0064 3 364 4160 Fax: 0064 3 364 4165 Tracey.Maisey@cdhb.health.nz

23 June 2021

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RE Official Information Act request CDHB 10603

I refer to your email dated 7 May 2021 requesting the following information under the Official Information Act from Canterbury DHB.

Staff employed by Canterbury DHB are expected to maintain appropriate professional standards and relationships with other services and providers at all times. This requires the identification and declaration of any actual or potential conflict of interest that may occur in their day to day business activities or contact.

Please see the Canterbury DHB policy on Conflict of Interest (**Appendix One** attached). This policy applies to all circumstances where individuals have received gifts in any form or nature. This entails staff to declare gifts and hospitality, and the Gift, Sponsorship, Donations and Corporate Hospitality Policy which is attached as **Appendix two**.

We are declining to provide information prior to December 2019 under section 18(f) of the Official Information Act as this information was not held on a central electronic register and would take a substantial amount of time and resource to provide.

 Please provide the gift registers held by the DHB about gifts/contributions/received items given to DHB employees (including medical professionals) for the following years: 2020, 2019, 2018, 2017, 2016.

Please find attached as **Appendix 3** the Register of Gifts. This information has been collected in our MAX electronic service portal since 19 December 2019. **Note** we have supplied the 'donor' in generic terms under section 9(2)(a) of the Official Information Act to protect the privacy of individuals and we are declining to provide the name of the recipient also under the same section of the Act, however we have provided the Department they are based in.

2. Please provide records held regarding of any flights provided, paid for or subsidised by pharmaceutical or medical equipment companies to employees of the DHB (including medical professionals) in the following years: 2020, 2019, 2018, 2017, 2016.

Please refer to **Appendix 4** (attached) for the Conflict of Interest register. As noted above this information has been collected in our MAX electronic service portal since 19 December 2019. **Note** we have redacted information under section 9(2)(a) of the Official Information Act to protect the privacy of individuals.

We are declining to provide information prior to December 2019 under section 18(f) of the Official Information Act as this information was not held on a central electronic register and would take a substantial amount of time and resource to provide.

 Please provide any information the DHB holds regarding professional affiliations, board roles or advisory positions held by employees of the DHB (including medical professionals) in connection to pharmaceutical or medical equipment companies. If possible, break these affiliations down by the following years: 2020, 2019, 2018, 2017, 2016.

Please find attached (**Appendix 5**) The Executive Management Team – Disclosure of Interest register.

I trust that this satisfies your interest in this matter.

You may, under section 28(3) of the Official Information Act, seek a review of our decision to withhold information by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz; or Freephone 0800 802 602.

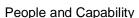
Please note that this response, or an edited version of this response, may be published on the Canterbury DHB website after your receipt of this response.

Yours sincerely

Tracey Maisey

Executive Director

Planning, Funding & Decision Support



APPENDIX 1





Conflict of Interest and Disclosure of Interest Policy

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Purpose

Canterbury DHB and West Coast DHB (referred to as **DHB**, **we** or **our**) are committed to providing a fair, ethical and accountable environment. Our primary concern for is for the safety and welfare of our patients, our people and the communities in which they live. This central principle of healthcare can, however, be compromised by Financial and Non-financial Interests that lead to Conflicts of Interest.

This policy provides guidance on:

- what constitutes a Conflict of Interest;
- recognising and disclosing Conflicts of Interest; and
- the process for notifying and managing Conflicts of Interest.

Policy

Our people must conduct themselves with integrity, honesty and diligence in performing their duties for the DHB and avoid placing themselves in situations where their private Interests are, may be, or are perceived to conflict with the interests of the DHB.

Sometimes a Conflict of Interest is unavoidable, however we need to put practices in place to ensure that all conflicts are disclosed and managed, so we can protect the interests of our patients, our people and the business.

Our people have an on-going obligation to disclose and manage any Financial or Non-financial actual, perceived or potential Conflict of Interest, including any

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Authorised by: Executive Management Team Ref: 2401376

Issue Date: November 2019 Review by: November 2022

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alternative employment, in a timely and effective manner via the max. disclosure process.

The Executive Management Team and all General Managers are required to disclose all non-DHB roles or Interests that they (or a Related Party) have regardless of whether it may conflict with their DHB role and responsibilities.

Scope

This policy applies to:

- all DHB employees, including, temporary employees, contractors, independent consultants and visiting health professionals contracted to the DHB; and
- any person who is involved in the operation of the DHB, joint appointments with third parties, students, volunteers and those persons with honorary or unpaid employee status.

The reference to **our people** in this policy means all the above.

Definitions / Interpretation

Conflict of Interest means:

- a Transaction in which an individual's private (or a Related Party's)
 Interests may affect their judgement in acting in the best interest of, and carrying out their responsibilities for, the DHB;
- where an individual (or a Related Party) uses their DHB role, confidential information, time, material or facilities for private gain or advancement or the expectation of private gain or advancement;
- when an individual (or a Related Party), is directly or indirectly affected by the outcome of a decision to be made or a Transaction entered by the DHB.

Conflicts can be actual, perceived or potential:

- Actual conflict is where the conflict already exists. A direct conflict between an individual's DHB duties and responsibilities and their private Interests.
- Perceived conflict exists where it could be, or appears to be, that an individual's private Interests could improperly influence the performance of their DHB duties and responsibilities.
- Potential conflict arises where an individual has private Interests that could in the future conflict with their DHB duties and responsibilities.

Financial Interest is an interest that has monetary or other material gain. Examples include:

shareholding or board memberships;

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- paid employment, including consultancies, commissioned fee-paid work, speaker fees, fees provided in return for an expert opinion and performance bonuses tied to outcomes;
- fellowships, research, continuing education and education grants; or
- travel grants, conference expenses, donations, sponsorships, gifts and hospitality (refer to Gift, Donations, Sponsorships and Corporate Hospitality Policy).

Interest means something that brings advantage to, or affects, someone or something and can be Financial or Non-financial.

Non-financial Interest is an Interest that does not have a monetary component. It may arise from a personal relationship, or involvement with a non-profit organisation, or conduct, or beliefs that indicate prejudice or predetermination. It can include goals, enhancements of career and the possibility of acquiring professional recognition, status or fame.

Related Party means family members or other close business or personal relationships.

Transaction means:

- the exercise or performance of a function, duty or power;
- an arrangement, agreement or contract (may be Financial or Nonfinancial); or
- a proposal to enter into an arrangement, agreement or contract (may be Financial or Non- financial).

Managing and Monitoring

Managers

Managers will receive an electronic notification via max of all disclosures made by their team.

A Manager must:

- 1. review all disclosures;
- 2. ensure that the action proposed to manage each disclosure is appropriate and where necessary make any further comments; and
- confirm their acknowledgement of the disclosures.

Executive Management Team and General Managers

At regular intervals, each EMT member and General Manager will receive an electronic report of all the disclosures made by their team. They must review each disclosure to ensure that the appropriate management and monitoring of any potential, perceived or actual conflict is in place and that all disclosures have been acknowledged by the relevant Manager.

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People and Capability

A central disclosures register will be automatically populated and will keep a record of all disclosures that are made. People and Capability will monitor the register to ensure continued operation of the process and oversee the provision of annual reports to General Managers, EMT and the Quality, Finance, Audit and Risk Committee where appropriate to ensure appropriate management and monitoring actions are still in place.

Measurement or Evaluation

This policy will be measured by evidence supporting compliance with the policy and procedures, including any reports to management and the Quality, Finance, Audit and Risk Committee where appropriate.

Sanctions for Non-compliance

Where our people fail to comply with this policy, including but not limited to, knowingly fail to disclose and/or manage a Conflict of Interest, or have acted to their own advantage, such non-compliance will be dealt with under the Disciplinary Policy and Code of Conduct.

Privacy

It is acknowledged that disclosing Conflicts of Interest and other Interests under this policy may involve disclosing personal information. This information will be handled according to our Privacy Act obligations.

Associated Documents

Informed Consent Policy

Sensitive Expenditure Policy

Ethics of Association Policy

Fraud Policy

Code of Conduct

Disciplinary Policy

Privacy Policy

Gift, Sponsorship, Donations and Corporate Hospitality Policy

Guidance Note #1- Disclosure, Managing and Monitoring

Guidance Note #2 – Conflict of Interest Examples and Guidance

References

http://www.ssc.govt.nz/integrityandconduct

http://www.oag.govt.nz/2007/conflicts-public-entities

http://www.ssc.govt.nz/code

http://www.ssc.govt.nz/code-guidance-stateservants

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http://www.ssc.govt.nz/code-resources-organisations

http://www.business.govt.nz/procurement/for-agencies/keyguidance-for-agencies/the-new-government-rules-of-sourcing

RELEASED UNDER THE OFFICIAL INFORMATION ASSETS OF T **Policy Owner** Chief People Officer

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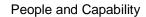
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REFERSED IN THE OFFICIAL INFORMATION ACT







Gift, Sponsorship, Donations and Corporate Hospitality Policy

Gift, Sponsorship, Donations and Corporate Hospitality Policy

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Purpose

This policy defines Canterbury DHB and West Coast DHB (referred to as **DHB**, **we** or **our**) requirements when disclosing gifts, Sponsorship, donations and Corporate Hospitality from third parties.

From time to time, our people may receive gifts, offers of Sponsorship, donations, and Corporate Hospitality from many sources, including a current or potential Supplier, service clubs, trusts, patients, and estates. Offers, even of limited value, may be a concern if offered repeatedly and/or at times when they could be seen to influence or reinforce a decision or action.

Scope

This policy applies to:

- all our employees, including, temporary employees, contractors, independent consultants and visiting health professionals contracted to the DHB; and
- any person who is involved in our operations, including, joint appointments with third parties, volunteers, students and those persons with honorary or unpaid staff status.

The reference to **our people** in this policy means all of the above.

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Policy

Any gift, offer of Sponsorship, donation or Corporate Hospitality over \$100 must not be accepted unless there is a clear and justifiable reason to do so and acceptance does not, or is perceived not to, compromise the DHB in any way.

Any gift or offer over \$100 must be carefully reviewed and any legal, financial or probity risk to the DHB must be minimised before any gift or offer is accepted.

Our people:

- must not solicit gifts, offers or receive private benefits for themselves or a Related Party;
- must not accept gifts or offers for themselves or a Related Party from any third party who will, may or be perceived to benefit from such acceptance. The only exception to this is Koha in which case the Executive Director – Maori and Pacific Health should be consulted, and the Koha Policy be complied with;
- are required to complete and submit a Gift, Donation, Sponsorship and Corporate Hospitality form via max which will then be sent to their Manager to review and acknowledge before any gift, offer, donation, Sponsorship or Corporate Hospitality over \$100 is accepted; and
- unless gift or offers are consumable at the time they should be regarded as property of the DHB. Where possible, it is recommended that gifts received are shared amongst the relevant team.

Definitions / Interpretation

Corporate Hospitality is the process of entertaining guests, which can include, food, beverages, travel, accommodation or tickets to concerts, functions or charity events.

Koha is a gift, a token, offering, or a contribution given on appropriate occasions made in the context of Maori custom, without any obligation for that recipient to provide something in return.

Related Party means family members or other close business or personal relationships.

Sponsorship means any offer to provide, or fund, offset or otherwise subsidise events, goods and services (including training, education or research);

Supplier means any organisation or individual who provides or wishes to provide, goods or services to the DHB.

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Issue Date: November 2019 Be reviewed by: November 2022

Managing and Monitoring

Managers

Managers will receive an electronic notification of all relevant disclosures made by their team via max. The Manager must:

- 1. review the disclosure:
- 2. ensure that the action proposed to manage each disclosure is appropriate and where necessary make any further comments; and
- 3. confirm their acknowledgement of the disclosure.

Executive Management Team and General Managers

At regular intervals, each EMT member and General Manager will receive an electronic report of all the relevant disclosures made by their team. They must review each disclosure, advise if there are any changes or further action required and ensure that all disclosures have been acknowledged by the relevant Manager.

People and Capability

A disclosures register will be automatically populated and will keep a record of all disclosures that are made. People and Capability will monitor the register to ensure continued operation of the process and oversee the provision of reports to General Managers, EMT and the Quality, Finance, Audit and Risk Committee.

Measurement or Evaluation

This policy will be measured by evidence supporting compliance with the policy and procedures, including any reports to management and the Quality, Finance, Audit and Risk Committee where appropriate.

Sanctions for Non-compliance

Where our people fail to comply with this policy, such non-compliance will be dealt with under the Disciplinary Policy and Code of Conduct.

Privacy

It is acknowledged that the disclosure of gifts, donations, Sponsorships and Corporate Hospitality under this policy may involve disclosing personal information. This information will be handled according to our Privacy Act obligations.

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Associated Documents

Privacy Policy

Conflict of Interest and Disclosure of Interest Policy

Guidance Note - What is Disclosure and How to Manage the Gift/Offer

Koha Policy

Policy Owner	Chief People Officer
Policy Authoriser	Executive Management Team
Date of Authorisation	November 2019
ELERSEDUM	November 2019

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Date	Description(description)
15/09/2020	Department: Oncology Nurse Specialist
	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Description of Offer Gift: \$500.00 to be used by Oncology Service from the family of a patient.
	Value Estimated Value: \$500.00
	What do you propose to do with the gift offer? Share it with my team service
22/10/2020	Department: Oral Health
	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Description of Offer Gift: Kanuka Cafe Vouchers (10 x \$20) from a private individual.
	Value Estimated Value: \$200
	What do you propose to do with the gift offer? Share it with my team service
07/09/2020	Department: General Surgery Nursing Clerical
	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Description of Offer Gift: \$100.00 gift voucher from a private individual.
	Value Estimated Value: \$100.00
	What do you propose to do with the gift offer? Accept it
02/10/2019	Department: NACA (New Aseptic and Cytotoxic Area) Pharmacy Dept
	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Description of Offer Gift: Roche award for education - not entitled until completion of Graduate Certificate in Cancer Sciences mid 2021 (delayed start)
S	Value Estimated Value: \$2000
	What do you propose to do with the gift offer? Accept it
28/10/2020	Department: AT&R Inpatient Service
	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Description of Offer Gift: \$500 from a private individual.
	Value Estimated Value: \$500
	What do you propose to do with the gift offer? Accept it

16/10/2020	Department: Christchurch Campus
	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Description of Offer Gift: I realise you do not have to declare an activity where the value is less than \$100 per individual. However, I'm noting that myself and 5 others on the campus attended a security function where a \$30 meal was supplied.
	Value Estimated Value: \$30 per person x 5 people
	What do you propose to do with the gift offer? Share it with my team service
20/01/2020	Department: Neurology Medical
	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Description of Offer Gift: Healthcare Company sponsorship to attend a two-day Multiple Sclerosis nurse preceptorship at a Hospital in Melbourne. Sponsorship includes return flights to Melbourne and two nights' accommodation.
	Value Estimated Value: \$1000.00
	What do you propose to do with the gift offer? Accept it
17/06/2020	Department: Team Leaders
	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Description of Offer Gift: Course sponsorship (Flights, meals and accommodation) from a Healthcare Company.
	Value Estimated Value: \$600
	What do you propose to do with the gift offer? Accept it
11/03/2020	Department: Neurology Technical Clerical
S	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
SELENCE SELECTION OF THE SELECTION OF TH	Description of Offer Gift: Travel to wellington and return, 1-night hotel stay, dinner, nurse conference, from a pharmaceutical company. Value Estimated Value: \$600

1	21/08/2020	Department: Maori & Pacific Health
	21/08/2020	Department. Maon & Facilic nearth
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: Gift voucher for Cafe
		Value Estimated Value: \$50.00
		What do you propose to do with the gift offer? Share it with my team service
	17/06/2020	Department: Team Leaders
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: Accommodation/Flights/Meals for Senior Anaesthetic Technician Meeting run by Healthcare Company.
		Value Estimated Value: \$600
		What do you propose to do with the gift offer? Accept it
	26/02/2020	Department: ISG Service Desk
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: Tickets to Super Rugby Match on 6/3 in Printing
		Company corporate box.
		Value Estimated Value: \$120
		What do you propose to do with the gift offer? Share it with my team service
	08/01/2020	Department: CAF South
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: Voucher from local retail outlet
		Value Estimated Value: \$300
	KRSK	What do you propose to do with the gift offer? Share it with my team service
	15/12/2019	Department: Facilities Development
0	13, 12, 2013	Jopan unional radinales descriptions
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: Picture, picnic blanket, box of cherries
		Value Estimated Value: \$100
		What do you propose to do with the gift offer? Share it with my team service

	6/11/2020	Department: Specialty Services C Ward
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: 20 x \$5 cafe vouchers for staff (\$100), 3 x bags of craft materials.
		Value Estimated Value: \$150-\$200
		What do you propose to do with the gift offer? Share it with my team service
-	22/07/2020	Department: Mental Health Service (MH)
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: Gift card
		Value Estimated Value: \$100
		What do you propose to do with the gift offer? Share it with my team service
•	14/05/2020	Department: Mental Health Planning & Funding
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: Box of products - honey, leaf tea, pesto, chocolate etc
		Value Estimated Value: unsure but think it may be under \$100
		What do you propose to do with the gift offer: Accept it
	18/05/2020	Department: Adult Service North/West
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Ü	Description of Offer Gift: \$50 petrol voucher
	,5	What do you propose to do with the gift offer? Share it with my team service
	20/01/2020	Department: Neurology/Neurosurgery/Ophthalmology (MSOSVS)
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: A bottle of wine and scented candle
		Value Estimated Value: \$50
		What do you propose to do with the gift offer? Accept it

20	/01/2020	Department: Older Persons Health & Rehab (OP)
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: I am requesting permission to attend the NZ Primary Healthcare awards in AKL on the 29th Feb. I have been invited by a provider of primary health care services and they are paying for flights and accommodation, - I will attend the function at their table.
		Value Estimated Value: \$500
		What do you propose to do with the gift offer?: Accept it
26	5/03/2020	Department: Mothers & Babies/Eating Disorder Outpatients Teams
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: Donation of \$1,100 sent to Maia Foundation, for use
		by South Island Eating Disorders Service (SIEDS) from a private individual.
		Value Estimated Value: \$1,100
		What do you propose to do with the gift offer? Share it with my team services.
20	/12/2020	Department: Nurse Consultant - MH
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: 2x pieces of original art from a private individual.
		Value Estimated Value: 500.00
		What do you propose to do with the gift offer? Share it with my team service
18	3/03/2021	Department: Clinical Supervision
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: \$150 in recognition of time and expertise that goes
		into preparing and presenting a webinar on medicines used in constipation to
	S	dieticians as members of NZ gastroenterology special interest group
		Value Estimated Value: \$150
0	,	What do you propose to do with the gift offer? Accept it

	7/12/2020	Department: Neurology Technical Clerical
	7/12/2020	beparament. Neurology reclinical cicrical
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: Given a Gift Card as a thank you for my work on the Regions-Care National Stroke Audit/Research Project
		Value Estimated Value: \$100.00
		What do you propose to do with the gift offer? Accept it
	26/01/2021	Department: Oncology Nurse Specialist
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: \$288.90 from family of patient.
		Value Estimated Value: \$288.90
		What do you propose to do with the gift offer? Share it with my team service
	26/03/2021	Department: Clinical Supervision
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: Conference registration (Current Trends in Immuno-
		Oncology), return flights to conference in Auckland and accommodation for night of conference in Auckland.
		Value Estimated Value: (unsure - flights and accommodation booked by pharmaceuticals company (not reimbursed).
	22/05/2024	What do you propose to do with the gift offer?: Accept it
	22/05/2021	Department: CAF Specialist Teams
		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: Cheque of \$200 as koha for Muslim Community
		Presentation -which I would like to use for books/resources
	S	Value Estimated Value: \$200
		What do you propose to do with the gift offer? Share it with my team service
	22/04/2021	Department: Ward HG
		·
X		What are you disclosing? Gift, Donation, Sponsorship or Hospitality
		Description of Offer Gift: I have been invited to attend a Primary health Awards event. This a networking and education/sharing of knowledge opportunity.
		Value Estimated Value: Unsure.
		What do you propose to do with the gift offer?: Accept it

2/03/2021	Department: General Medicine
2/03/2021	Department. General Medicine
	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Description of Offer Gift: Food and kitchenware gift basket
	Value Estimated Value: \$150
	What do you propose to do with the gift offer? Share it with my team service
1/12/2020	Department: Ward 24
	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Description of Offer Gift: Gift card
	Value Estimated Value: \$100
	What do you propose to do with the gift offer? Share it with my team service
22/12/2020	Department: Specialty Services C Ward (Mothers & Babies Mental Health Service – inpatients)
	What are you disclosing? Gift, Donation, Sponsorship or Hospitality
	Description of Offer Gift: \$800 voucher to 'baby products shop' from a patient.
	Value Estimated Value: \$800
	What do you propose to do with the gift offer? Accept it
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Opened	Department	Description(description)
06/01/2020	Clinical	Department: Clinical Supervision (MSOMPHCS)
	Supervision (MSOMPHCS)	What are you disclosing? Conflict of Interest
		Description of Interest: Chairperson of the Pharmacists and Therapeutics Committee with the Paediatric Society of NZ. In this role I am responsible for co-ordinating submissions to Government bodies e.g. Pharmac, Medsafe on paediatric issues.
		Financial Interest: No
		How do you propose to manage the conflict? Ensure the submissions are transparent as to who they are representing. Any submissions from Canterbury DHB are separate to those from the Paediatric Society. Where opinions from Canterbury DHB Paediatricians are sought, these are clearly stated in the submissions.
04/05/2020	Medical	Department: Medical Oncology (MSONMO)
0 1, 33, 232	Oncology (MSONMO)	What are you disclosing? Alternative Employment
		Description of Employment: Pharmac Consultation
		Name of Employer: Pharmac
		FTE Hours Per Week: 0.5-1
		How do you propose to manage the conflict? Worked on during out of Office Hours - e.g. weekends and nights. Moves in ebbs and flows in preparation for meetings.
22/03/2021	Clinical	Department: Clinical Supervision (MSOMPHCS)
22,03,2021	Supervision (MSOMPHCS)	What are you disclosing? Conflict of Interest
EASK	DURIV	Description of Interest: I have been asked to present as part of a webinar with my focus to be on medications used in constipation. This is to dieticians as part of the gastroenterology special interest group of dieticians NZ. I am declaring as there is a financial gift associated with undertaking this presentation as recognition of my time and expertise. I am not requesting any time/leave from my role at the DHB and the presentation will be in my personal time.
		Financial Interest: Yes
		How do you propose to manage the conflict? This is a generic presentation which will not contain any patient information or information specific to protocols/guidelines at Canterbury DHB. The management and hence the presentation will be generic and based on my experience as a pharmacist. I have completed the required disclosure on MAX for the financial payment.

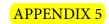
06/01/2020	Clinical	Department: Clinical Supervision (MSOMPHCS)
	Supervision (MSOMPHCS)	What are you disclosing? Conflict of Interest
		Description of Interest: Annually I am an examiner for the Pharmaceutical Council at the Intern assessment centre in Wellington, in November
		Financial Interest: Yes
		How do you propose to manage the conflict? I elect NOT to examine Pharmacy Interns from our DHB, nor Interns that I know personally.
06/01/2020	Clinical	Department: Clinical Supervision (MSOMPHCS)
	Supervision (MSOMPHCS)	What are you disclosing? Conflict of Interest
		Description of Interest: Member of the Paediatric Society of NZ and the Paediatric Pharmacists Special Interest Group
		Financial Interest: No
		How do you propose to manage the conflict? I self-fund membership and attendance of Telepaed special interest group
		meetings contributes to my continuing education.
		Description of Interest: Nil
		Financial Interest: No
		Relationship of Related Party [includes family members or other close business or personal relationships]: Nil How do you propose to manage the conflict? N/A
06/01/2020	Clinical	Department: Clinical Supervision (MSOMPHCS)
	Supervision (MSOMPHCS)	What are you disclosing? Alternative Employment
	ONAL	Description of Employment: I am employed to act as a pharmacist assessor for the pharmacy intern final assessment in Wellington in November each year.
ERSK		Name of Employer: Pharmaceutical Society of New Zealand FTE Hours Per Week: 1 Day per year
		How do you propose to manage the conflict? I will not discuss the content of these scenarios or the performance of any of the interns with any of my colleagues.

30/01/2020	Planning and Funding	Department: Planning and Funding
	T dildillig	What are you disclosing? Conflict of Interest
		Description of Interest: 0.2FTE (+weekend roster) pharmacist at Pharmacy. Accredited for Medicine Therapy Assessment University of Otago School of Pharmacy Postgraduate Programmes External Advisory Group, Chair (currently in abeyance) Volunteer: Medical Aid Abroad, Christchurch Branch Member: Pharmaceutical Society of NZ, NZ Hospital Pharmacy Association Beyond Dispensing: Consulting – Projects – Locums – Education (own business mostly in abeyance now I am employed total of 1FTE) Competence Reviewer (ad hoc) for Pharmacy Council of New Zealand Marker for Pharmaceutical Society of NZ Intern Assignment 3 Data Monitoring Committee for "Deprescribing as an intervention to Polypharmacy: a Randomised Controlled Trial in older community people (deprescribing RCT)" HRC Reference 17/363 Financial Interest: Yes How do you propose to manage the conflict? Full disclosure, particularly in governance or strategic meetings. Seek guidance from Executive Director if I am approached for
		Seek guidance from Executive Director if I am approached for projects (such as assigned to a Competence Review as happened in Oct 2019).
20/01/2020	Clinical Supervision (MSOMPHCS)	Department: Clinical Supervision (MSOMPHCS) What are you disclosing? Alternative Employment Description of Employment: Audit - Trigger Tools Name of Employer: Clinical Pharmacology FTE Hours Per Week: up to 5 hours How do you propose to manage the conflict? shouldn't affect my role in the Pharmacy dept
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Ī	12/01/2020	NACA (New	Department: NACA (New Aseptic and Cytotoxic Area) Pharmacy
		Aseptic and	Dept
		Cytotoxic Area)	Miles and the desire 2 Alternative Foundation and
		Pharmacy Dept	What are you disclosing? Alternative Employment
			Description of Employment: Cancer Care pharmacist advisor
			Name of Employer: Cancer Care Centre
			FTE Hours Per Week: 0.1
			How do you propose to manage the conflict? To keep Canterbury DHB pharmacy management informed of my participation. At this stage it is reviewing the ordering templates through Mosaiq and aligning stability information. I have started work from scratch but will ensure I acknowledge Canterbury DHB in references if a situation arises that requires it. Currently I do not have patient contact at however if I did I would not be using my position to influence patient's choices of public vs. private cancer care. Use my common sense at all times. This position is great to further my experience and learn skills I can apply at Canterbury DHB also. This is helpful to align protocols within the two services and develop relationships within the wider oncology network. 0.1 FTE is only an estimate as it is not regular work at Canterbury DHB. I will be declaring this as secondary income with my tax obligations.
-	12/04/2020	Pharmacy (MSOMPH)	Department: Pharmacy (MSOMPH)
		(IVISOIVII 11)	What are you disclosing? Alternative Employment
			Description of Employment: Notes on Injectable Drugs sub editor
			Name of Employer: NZHPA (NZ Hospital Pharmacists' Association.)
		,0%	FTE Hours Per Week: Part time (up to four hours per week)
		DIM	How do you propose to manage the conflict? Look after my wellbeing and monitor if the extra work is too much, take annual leave etc.
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06/01/2020	Clinical Supervision	Department: Clinical Supervision (MSOMPHCS)
	(MSOMPHCS)	What are you disclosing? Alternative Employment
		Description of Employment: Pharmacist - dispensing trial medicines
		Name of Employer: CCST (Christchurch Clinical Studies Trust)
		FTE Hours Per Week: Very casual 1-2 hour per month if that
		How do you propose to manage the conflict? No conflict - dispensing times outside of Canterbury DHB hours. Trial medicines are not publicly available for patients.
06/01/2020	Clinical	Department: Clinical Supervision (MSOMPHCS)
	Supervision (MSOMPHCS)	What are you disclosing? Conflict of Interest
		Description of Interest: Member of the National Extemporaneously Compounded Medicines group looking at creating national standardised formulations of compounded medicines
		Financial Interest: No
		How do you propose to manage the conflict? Clear communication regarding activities. Discussion with Professional Lead regarding information sharing around compounding formulas
06/01/2020	Clinical	Department: Clinical Supervision (MSOMPHCS)
	Supervision (MSOMPHCS)	What are you disclosing? Conflict of Interest
		Description of Interest: (NZPHA) New Zealand Hospital Pharmacists Association Exec Member -responsibilities include Secretary and Notes on Injectable drugs Steering Group rep
		Financial Interest: Yes
, in the second	ONID.	How do you propose to manage the conflict? NZHPA pays expenses incurred by Exec members attending conferences and face to face meetings.
19/02/2020	Clinical	Department: Clinical Supervision (MSOMPHCS)
LRS.	Supervision (MSOMPHCS)	What are you disclosing? Conflict of Interest
		Description of Interest: I am attending a Severe Asthma Forum in Auckland on Friday 21st February. This forum is run by the pharmaceutical company GSK and they have arranged and paid for my travel to and from the venue.
		Financial Interest: Yes
		How do you propose to manage the conflict? Attendance is for educational purposes only. No confidential information will be shared. I do not have any personal or professional interests that could influence my judgement.

06/01/2020	Pharmacy (MSOMPH)	Department: Pharmacy (MSOMPH)	
	(IVISOIVII 11)	What are you disclosing?: Alternative Employment	
		Description of Employment: Regional ePharmacy Programme Specialist with South Island Alliance Programme Office	
		Name of Employer: South Island Alliance Programme Office FTE Hours Per Week: 0.2	_
		How do you propose to manage the conflict? I am working as a consultant to oversee and guide the regional implementation of ePharmacy for NMDHB and WCDHB but also working for the CDHB pharmacy - CDHB is hosting the software. I am working hard to ensure that the interest of ALL the DHBs are met in key decisions made with regards to the software. I have formed a clinical governance group to discuss clinical issues, my work is overseen by the portfolio manager [9(2)(a)] -and the governance group. My future work will be guided by an operational governance framework.	
07/01/2020	Clinical	Department: Clinical Supervision (MSOMPHCS)	
	Supervision (MSOMPHCS)	What are you disclosing? Conflict of Interest	
		Description of Interest: I am the education and training special	
		interest network co-ordinator for the NZ Hospital Pharmacy association (NZHPA)	
		Financial Interest: No	
		How do you propose to manage the conflict? I have let my manager and professional lead know that I am involved in the NZHPA work and will excuse myself from any Canterbury DHB or NZHPA work that may have an influence on the other.	
06/01/2020	Clinical Supervision	Department: Clinical Supervision (MSOMPHCS)	
	(MSOMPHCS)	What are you disclosing? Conflict of Interest	
S		Description of Interest: Ad hoc. I am involved in the case review, standard setting and piloting of the cases used for the Intern Assessment Centre. This is primarily under the auspices of the Pharmacy council and Pharmaceutical society	
CA		Financial Interest: Yes	
		How do you propose to manage the conflict? I only participate if, and when, it suits my clinical team and I neither share the content of the cases with my colleagues, nor am I involved in assessment of the Intern Pharmacists who work for the Canterbury DHB.	



Canterbury DHB Executive Management and General Managers Interest Register

Member	Disclosure of Interest	Pecuniary	Type of Conflict
	NA	[Y/N]	[Actual / Perceived / Potential]
Peter Bramley	Member – NZ Chapter, Health Roundtable	N	Potential
Chief Executive	Director – South Island Shared Service Agency Limited	N	Potential
	DHB Observer – Pharmac Board	N	Potential
Becky Hickmott Acting Executive Director of Nursing	Member - College of Nurses Aotearoa NZ Inc	N	Potential
David Green Acting Executive Director Finance & Corporate Services	Member – Chartered Accountants Australia and NZ	N	Potential
Savita Devi Acting Chief Digital Officer	Member – The Institute of Directors New Zealand	N	Potential
Dr Richard French Acting Chief Medical Officer	Member – Association of Salaried Medical Specialists	N	Potential
Ralph La Salle Acting Executive Director Planning, Funding & Decision Support	Nil	N/A	N/A
Mary Johnston Chief People Officer	Member – Human Resources Institute of NZ	N	Potential
Dr Rob Ojala	Member – Association of Salaried Medical Specialists	N	Potential

Executive Director Facilities		,0)	
Hector Matthews Executive Director Maori & Pacific Health	 Member, Lawyers and Conveyancers Disciplinary Tribunal Member of Mātauranka Mahaanui (Ministry of Education, Canterbury, Māori Advisory Group) 	N N	Potential Potential
Karalyn van Deursen Executive Director Communications	 Member – Public Relations Institute of NZ (PRINZ) Member – International Association of Business Communicators (IABC) 	N N	Potential Potential
Germinameanene	Trustee – Bellyful New Zealand	N	Potential
Jacqui Lunday-Johnstone Executive Director Allied Health	Nil	N/A	N/A
Evon Currie GM Community & Public Health	Nil	N/A	N/A
Helen Skinner GM Older Persons Health, and Rehabilitation	Nil	N/A	N/A
Pauline Clark GM Christchurch Campus	Nil	N/A	N/A
Kirsten Beynon GM Canterbury Health	Member – NZ Institute of Medical Laboratory Science (NZIMLS) Professional Body	N	Potential
Laboratories and West Coast DHB Laboratory	Member of the National Laboratory and Pathology Round Table, Ministry of Health	N	Potential
Greg Hamilton GM Specialist Mental Health Services	Member – Public Health Association (NZ)	N	Potential
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